Regional Economic Development Update

March 16, 2023 GREATER ALBUQUERQUE HOTEL & LODGING ASSOCIATION



Who/What is AREA?



- 501c3 public charity
- Redesigned bylaws and articles make it a public private partnership
- Servicing Sandoval, Valencia, Torrance and Bernalillo Counties with impact and connectivity opportunities beyond these specific boundaries
- **45-member board** of directors + advisory councils



OUR MISSION:

AREA leads and executes strategies designed to grow and diversify the economic base of the greater Albuquerque region, creating a prosperous, diverse and inclusive economy and elevating the standard of living for all.

Economic Development Partners





State-level assets and business support mechanisms drive opportunity and strengthens industry value propositions.



Regional business identity drives opportunity generation and strengthens investment opportunities with targeted industries.



Strong, unique, and distinctive community brands bolster the region's business identity are cornerstones to the region's value proposition.

How everyone benefits from regional cooperation

Market intelligence and data support services

- Access to multiple data support subscription services
- Increases value to client, councilors, prospects and marketing material

Lead generation and narketing support services

- Targeted outreach to companies and multipliers
- Marketing the region to a national audience

Business retention and expansion

- Outreach to companies in targeted, tradable industries sectors
- Deeper connectivity and helps clients grow in the region

Elevated regional value proposition

- Create, curate and advance brand and reputation
- Synthesize core local attributes into a regional value proposition

Commercial space development

- Attract development into region
- Address infrastructure challenges and barriers to investment

Coordinated regional response

- Central point of contact
- Regional value proposition agonistic to final site in region

AREA's value to clients on behalf of Ed Pros and Broker/Development Partners



AREA serves as the region's single point of contact, working confidentially to support any client's expansion and relocation strategies.

Local Brokerage: Memorandum of Understanding

Establishes new paradigm for cooperation with the brokerage community and AREA through:

- Protecting confidentially
- Respecting the client/broker relationship
- Valued added data and evidence
- Enhanced value proposition
- Connections to the regional ecosystem
- Assist with partnerships, programs, and incentives



MEMORANDUM OF UNDERSTANDING

by and between ALBUQUERQUE REGIONAL ECONOMIC ALLIANCE and LOCAL BROKERAGE INC.

This executed Memorandum of Understanding ("MOU"), dated Nov. 22, 2022, for reference purposes only is builton trust and in the spirit of regional cooperation among the entities involved. Albuquerque Regional Economic Alliance ("AREA") focuses on enhancing the regional business community and recognizes that working in collaboration with regional stakeholders, including the commercial real estate brokerage industry, is of the upmost importance to attract and retain companies, jobs and investment to the Albuquerque Metropolitan Statistical Area, consisting of Bernalillo, Sandoval, Torrance, Valencia counties.

This document is intended to serve as a guideline for interaction between AREA and Local Brokerage Inc. ("Broker") with regards to projects involving prospective companies ("client") considering the AREA region in the following manner:

- Demonstrate a commitment to the positive promotion of the four-county Albuquerque Metropolitan Statistical Area (Bernalillo, Sandoval, Torrance, Valencia) ("Region") as a globally competitive market with regards to business and talent attraction, investment and sustainable, economic growth.
- 2. Maintain the highest level of confidentiality with clients. Both parties agree to keep the information shared between them in the highest level of confidence without jeopardizing a client's trust to secure the probability of a successful transaction in the Region. Both parties agree to respect the client's confidentiality and shall assume the existence of a confidentiality requirement, unless communicated otherwise.
- 3. AREA understands that Broker's fiduciary relationship with its client is paramount. AREA will not share the existence of, will not introduce any client represented by Broker to any other Brokerage firm or real estate-services provider, and will not to its knowledge compromise Broker's existing fiduciary relationship with the dient.
- 4 The role of AREA is to support Broker's efforts to locate its client in the region by

Economic Development Pros Advisory Council: Regional Cooperation Policy

Establishes clear cooperation efforts between the communities to grow the regional economy:

- Defines roles and responsibilities
- Protect confidentially
- Respecting the community's relationship with existing and prospective companies
- Establishes protocol for company announcements
- Assist with partnerships, programs, and incentives



Economic Development Pros Advisory Council Regional Cooperation Policy

INTRODUCTION

The Albuquerque Regional Economic Alliance (AREA) is committed to the economic development and growth of the greater Albuquerque region. AREA brings together the interests of a broad range of public, private and civic groups to promote the greater Albuquerque region as a single economic entity. The collaboration of such a variety of groups and interests requires that certain standards of conduct must be developed and adhered to for AREA to serve all in pursuit of the goals in its Strategic Plan. The foundation of this Policy is built on trust and the spirit of regional cooperation among the entities involved. This document is intended to serve as a guideline for interaction between AREA and its partner communities as well as among those communities.

AREA and the Economic Development Pros Advisory Council members agree and acknowledge that it is imperative that they work together as partners on projects involving the communities that AREA supports, regardless of the source of the lead, as follows:

CONFIDENTIALITY OF PROSPECTS

- In all instances, members of the Economic Development Pros Advisory Council shall honor the confidentiality of individual prospects. In those instances where prospects are dealing with individual communities, information will only be shared by AREA staff and the local representatives involved.
- 2. In instances where a prospect wishes to remain completely confidential with an individual community, the remaining members of the Economic Development Pros Advisory Council shall honor that confidentiality and shall in no way attempt to intervene in the relationship. The prospect will remain confidential until the prospect chooses to announce.
- 3. Partners agree to respect the prospect's request for confidentiality but also agree to notify each other as to the existence of a project with a confidentiality requirement when able and shall make a good-faith effort to involve the appropriate state, regional or local partners at the earliest possible time.

PROSPECT HANDLING

- Partner communities will make a good faith effort to provide accurate and timely information in response to specific requests by all prospects, subject to available resources. When a client has narrowed sites to specific greater Albuquerque communities, AREA will in turn work to inform those affected members first.
- 2. Economic Development Pros Advisory Council members agree to provide information solely on their own community when the information requested is site-specific (i.e., cost of

WHY 'do' this work at all?

A little Economic Development 101



Base export industries create 'multiplier' jobs

Job Types	Additional Jobs for Every 1 Job Created
Professional and technical	4.1
Durable manufacturing	7.4
Information	5.7
Government	0.2
Restaurants	0.2

Source: Economic Policy Institute

Company capital investment, payroll to its employees, taxes

> Purchases of goods and supplies from other companies in the region

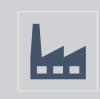
> > Consumer spending by those that are employed due to the company at places like restaurants and retail

BUT – for a complete look at our economic indicators.

Current trends and data



What are we up against?



Intense competition for businesses, jobs, and capital investment



Inadequate supply of talent



Sub-optimal infrastructure and

business environment

Just the Facts

From 2015-2020, ANNUAL JOB GROWTH in Greater Albuquerque was 0.7%, placing it in the bottom 25% of markets in the nation with a similar population (500,000 – 1 million)

From 2014-2019, Albuquerque's GDP GREW AT A RATE OF JUST 1.4% - half the average of all U.S. metros

Albuquerque's 2019 GDP PER CAPITA was \$43,000 – just twothirds the average of all U.S. metros and 3rd lowest among identified competitor markets **CNBC: New Mexico** is tied for #46 as a state to do business in.

							3 Virginia
41	Arkansas	38	30	13	24	37	4 Colorado
42	New Jersey	23	34	43	50	8	5 <u>Texas</u> 6 <u>Tennessee</u>
43	Maine	43	49	40	32	2	7 <u>Nebraska</u> 8 <u>Utah</u>
44	West Virginia	43	42	10	39	34	9 Minnesota
45	Rhode Island	39	44	47	41	16	10 <u>Georgia</u> 11 <u>Fiorida</u>
46	Hawaii	19	39	50	48	3	12 Iowa
46	New Mexico	25	39	29	42	44	43
48	Louisiana	42	48	5	45	45	45
49	Alaska	34	50	46	38	11	50
50	Mississippi	47	46	17	49	33	48

America's Top States for Business 2022: The full rankings PUBLISHED WED, JUL 13 2022.8:09 AM EDT | UPDATED WED, JUL 13 2022-8:39 AM EDT

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DUSINESS

To rank America's Top States for Business in 2022, CNBC scored all 50 states on 88 metrics in 10 broad categories of competitiveness. Each category is weighted based on how frequently states use them as a selling point in economic development marketing materials. That way, our study ranks the states based on the attributes they use to sell themselves. We developed our criteria and metrics in consultation with a diverse array of business and policy experts, and the states. Our study is not an opinion survey. We use data from a variety of sources to measure the states' performance. Under our <u>methodology</u>, states can earn a maximum of 2,500 points. The states with the most are America's Top States for Business.

	S TOP STATES	FOR BUSI	NESS 2022	COST OF DOING	ECONOMY	LIFE, HEALTH & INCLUSION	LECHNOLOGY A INNOVATION	FRIENDLINESS	
MERICA	1310.	WORKFORCE	31140	BUSINESS	\$	÷		22	
OVERALL RANK	STATE :	÷		26	4	28	5	31	
	North Carolina	12	17	33	3	6	2	6	
1	Washington	4	29	25	20	13	17	16	
2	Virginia	11	9	36	-11	12	9	34	
3	Colorado	1	16	12	8	49	4	23	
4	Texas	2	14		2	42	28	12	
5	Tennessee	15	8	8	13	7	24	10	
6	Nebraska	32	22	16	6	29	26	32	
7	Utah	8	32	17	16	5	6	32	
8	Minnesota	21	4	41	7	39	12	39	
9		3	-11	38	4	39	16	28	
10	Georgia	6	13	30	17	10	18	20	
11	Florida	20	37	19					l
12	lowa								
	43	44							
	45	41							
	50	12							

Jobs Recovery | Percent above or below February 2020

October 2022, Seasonally Adjusted



Top AREA 1.0 Strategy Goal:

To move our region from the BOTTOM 25% to the TOP 25% of midsized markets in the U.S. for job growth over the next five years.

This requires the creation of 8,000 new direct jobs in target industries.

STRATEGIC PLAN SUMMARY CARD

G

Rank in the top 25% of mid-sized markets in the U.S. for job growth in 5 years.

Cuiding Principles	💑 Vision	🝘 Strategic Focus Areas						
Collaborators & Connectors	The greater Albuquerque region will be known and	Diversify the Economy	Establish a National Brand	Increase Regional Competitiveness	Modernize the AED Organization			
and connectors, starting conversations and enhancing partnerships.	recognized for having the highest quality of life and the most diverse and sustainable economy in the US mountain west.	 Grow site selector outreach Develop value propositions and lead gen strategies in target clusters Grow existing business program with market intel outreach Capitalize on national and global trends 	 Redesign and invest in AED marketing platform Launch comprehensive media strategy Leverage video content Enhance the website, online presence and conversion rate of visitors 	 Development an ecosystem communication platform Align talent attraction, retention and development efforts Address opportunities in mobility and transportation Support commercial space development Deliver evidence based legislative recommendations 	 Address organizational structure to enable fundraising needs Increase investor engagement and value Invest in the pursuit of excellence as an organization, a team and as individual economic developers 			
Educators & Innovators As experts in our field, we proactively educate, mentor and innovate.	AED leads and executes strategies designed to grow and diversify the economic base of the greater	 Ensure: Ensure awareness at all times of our economic standing as a region. 						
Resourceful, Reliable & Resilient We are a resourceful, reliable and resilient team.	Albuquerque region, creating a prosperous, diverse and inclusive economy and elevating the standard of living for all.	 Create: Create unique programs targeting the attraction of target cluster companies and knowledge workers. Champion and expand talent need solutions for now and in the future. Establish: Establish the region as the single most prominent location for aerospace related innovation in the country, actively engage with leading partners and institutions. Expand: Expand the existing business efforts to a model regional market intelligence program, driving local business growth and informing attraction pipelines. 						

AREA 1.0 Regional Plan for Economic Growth and Resiliency

Establish a National Identity as a Leading Location for Business

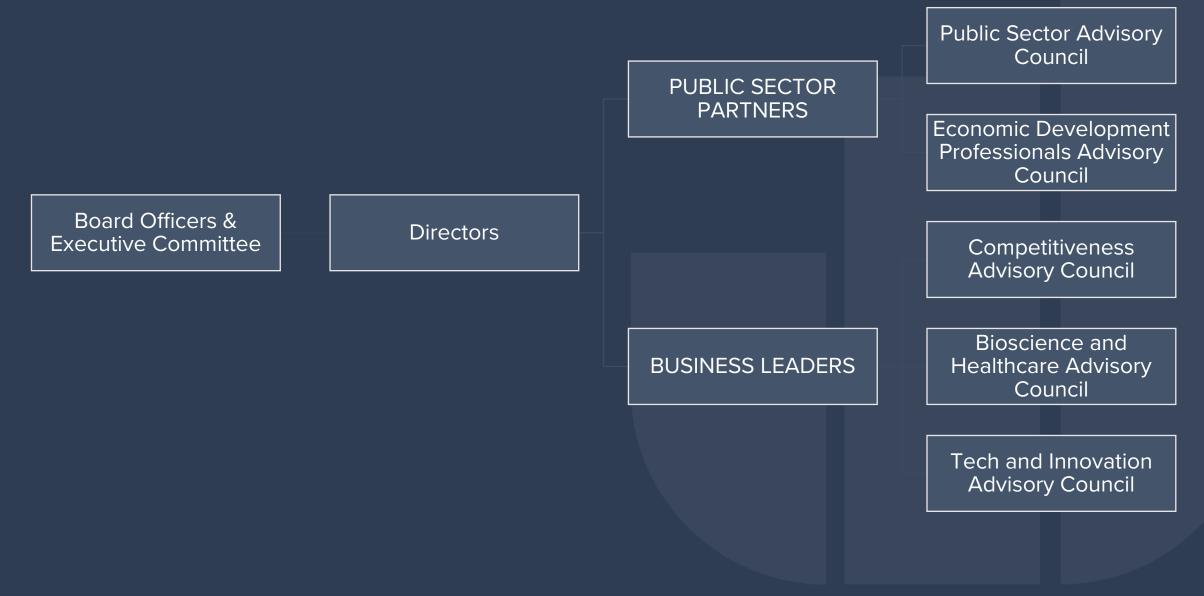
Attract, Retain and Align Talent

2

Break Down Barriers to Regional Competitiveness

3

Engagement Model of AREA



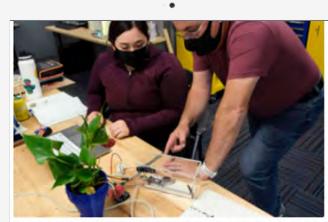
FEATURED NEWS

NM UNVEILS 20-YEAR ECONOMIC STRATEGIC PLAN

Recognizes that we have had a 'lost decade' in terms of job and wage growth since the Recession

Calls for significant increases in investment in economic development

Mentions that we are 47th nationally in per capita income and 46th in GDP per capita



CINE stations busine busine Endotypes, leds, and Enterviewe Endot Endotype vertice on November 10, 2023, on a pump statched to a summer its spet while working on a field Mathum memotion behandlogy project stated at heighting farmers understood where fore/ne lossing water as part of the acting of statement of Thing's Bootsmap, (Adobige Provident Advancements)

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Armed with a new 20-year strategic plan, the New Mexico Economic Development Department is asking legislators for a substantial investment that its leaders believe will help the state diversify and bolster its economy.

During an event hosted Wednesday by the New Mexico Chamber of Commerce, Economic Development Secretary Alicia Keyes and Deputy Cabinet Secretary Jon Clark outlined some of the findings from the state's recently released 384-page economic plan, which charts an economic strategy over the next two decades.

In order to help meet some of the objectives laid out in the plan, Keyes said the department will be asking for a "huge" budget increase during the upcoming legislative session in January, including a \$50 million appropriation toward the state's incentive program under the Local Economic Development Act, and \$2.5 million to establish an office of diversity, equity and inclusion within the department. Such an expansion would help reverse staffing losses in the state agency and help the state reverse negative economic trends over the previous decade, Keyes said.



Alignment with State EDD Strategy Findings:

- 1. Population growth and wage growth have not kept pace with neighboring states.
- 2. The skill sets being created through the higher education system are **mismatched** with the skill sets needed for the jobs of today and tomorrow.
- 3. More targeted investment in underserved communities and rural areas is needed so economic recovery can be shared by all. Physical and digital connectivity remains a challenge for many rural communities.
- 4. The state is highly entrepreneurial, but new businesses need more technical and financial investment so they can add jobs faster and sustain growth. **Competing states have more venture capital funding per capita than N.M.**
- 5. Investments in target industries and a more skilled workforce will build a resilient and diversified economy that can bring families greater income and sustain them through downturns.

Suggestions for advancing NM's economy



Wisconsin spends \$10.6 million on domestic recruitment of companies (about a 2:1 ratio) New Mexico spends about \$1 million (roughly the OPPPOSITE).



\$1.4 B Total New Capital Investment over 3 Years \$1.6 B Total Economic Impact over 3 Years

\$165 m Total New Payroll Supported over 3 Years \$88 m Local Fiscal Impact over 3 Years

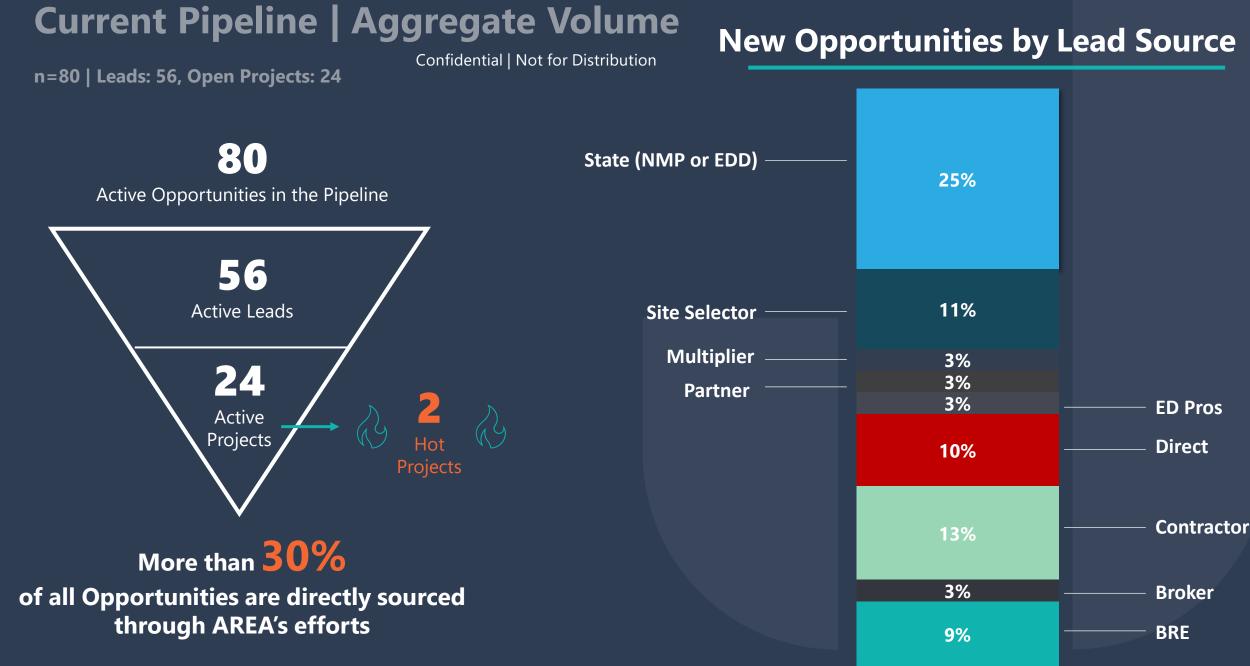
8 Project Announcements 1,915 Total New Jobs Announced

Business Retention and Expansion

64 Visits to Local Firms 25% Conversion Rate To Active Project in 2022

abq.org/publications

Pipeline of Business Development Activity



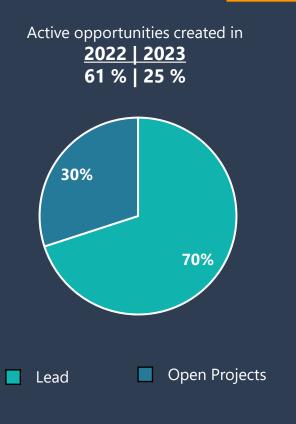
Updates to Market Driven Demand

n=80 | Leads: 56, Open Projects: 24

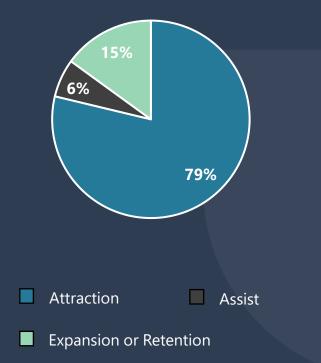
Opportunities by Stage

Opportunities by Type

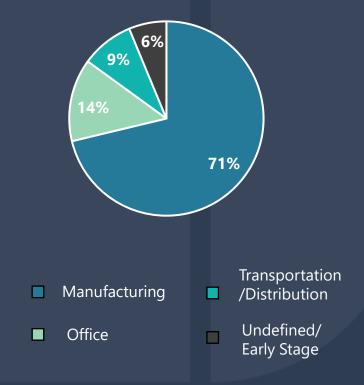
Opportunities by Industry



79% of active opportunities represent an attraction project for new investment.



71% of active opportunities fall within a manufacturing or production-based industry.



[Aggregate] Job Potential n=80 | Leads: 56, Open Projects: 24

Job Potentials by Sector



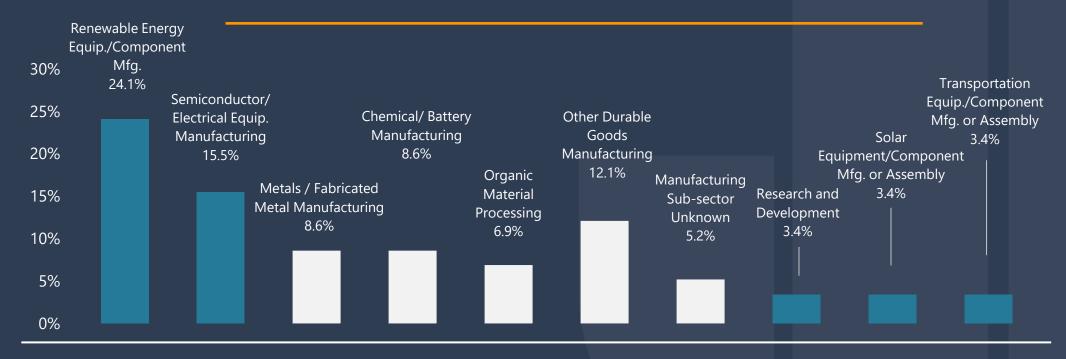
*Aggregate volume only reflects deals with reported data and are subject to change as data becomes available

DRAFT Confidential | Not for Distribution

DEEP DIVE Share of Deals by Manufacturing by Sub-Sector n=58

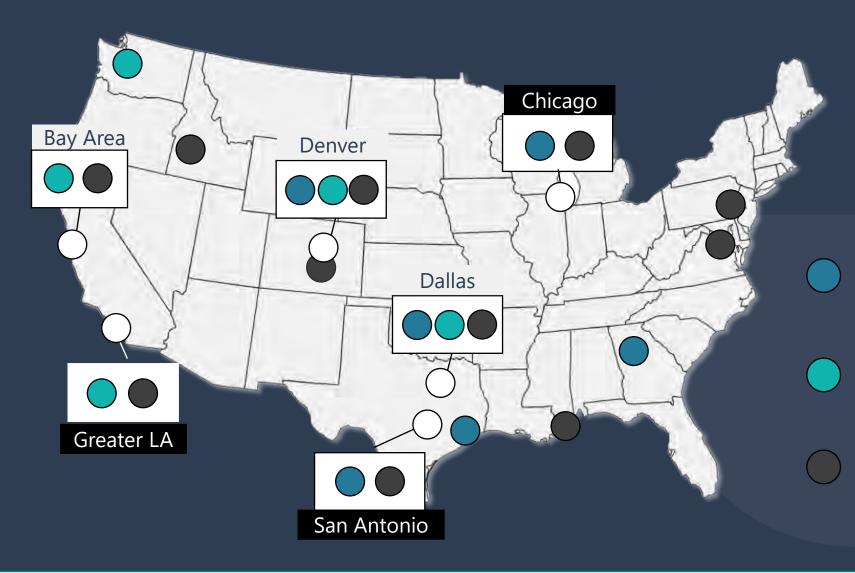
Target Mfg. Sector (49.8% of all mfg. deals)

Other Market Driven Demand in Mfg.



Manufacturing sectors represent 71% of all opportunities in the current pipeline. Following historical activity, manufacturing opportunities fall within a durable goods sector, with primary functions associated with the production of metals or industry specific equipment and components. *Aggregate volume only reflects deals with reported data and are subject to change as data becomes available

National Opportunity Landscape



A regional go-to-market strategy bolsters the region's identity as a location of choice for business investment in targeted industries and runs parallel to targeted company identification within higher-cost west coast markets.

Markets with a strong presence of consultants and target industry companies

Markets with rich density of R&D and manufacturing firms.

2023 Planned AREA Market Visit

Regional Economic Dashboard

Objective

Strengthen the regional model for competitiveness by organizing around market intelligence reports and benchmarking progress/performance against relevant metropolitan peers. Conocitives

Elements

Domains

Data Categories

50 **Economic Indicators**

Outcomes

Improved environment for business attraction, cluster development, and innovation

Enablers

Growth variables which can leverage an improved competitive position

Foundations

Structural elements for economic growth

Brand sentiment and development research



Target Markets

 Chicago, Los Angeles, San Francisco, Seattle



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Target Audience

Business Owners & Purchase
 Decision Makers

Intended Outcomes

 Direct consideration to inform AREA go-to-market strategy and strategic communication campaigns.

	Month	Event	Market
	April	38th Space Symposium	Colorado Springs, CO
	May	Site Selectors Guild Annual Conference	San Antonio, TX
	April	IAMC Spring 2023	Biloxi, MS
	April	Spring 2023 FAM Tour	Local
	May	SelectUSA	National Harbor, MD
Upcoming	May	2023 Chicago Consultant Connect	Chicago, IL
Market	June	Q2 Market Visit	Chicago, IL
Visits and	August	Global Energy Show	Calgary, Canada
	July	Q3 Market Visit/Semicon West	San Francisco, CA
Conferences /	September	IAMC Fall 2023	Boise, ID
	September	Site Selectors Guild Fall Forum	New Orleans, LA
	October	2023 ABQ Region Fam Tour	Local
	October	CoreNet Global Summit	Denver, CO
	December	Economix Site Consultants Forum	Atlanta, GA

Tools and Resources Available

Research, Data and Online Tools Available to Partners

ECONOMIC IMPACT ANALYSIS AND METRO COMPARISON MODEL	GIS BASED BUSINESS DATA TOOLS, ZOOM TOURS & COMMERCIAL REAL ESTATE LISTINGS	GRANULAR LABOR AND COST OF LIVING ANALYSIS AND CUSTOM LOCAL DEMOGRAPHICS	LEAD GENERATION AND PROSPECTING TOOLS FOR NEW OPPORTUNITIES	COMPANY ANALYSIS AND VETTING, HIRING ASSISTANCE
Hosting and maintaining an economic impact model custom to areas in the region and a metro comparison model allows AREA to produce impact reports for all projects and analyze return on investment for local incentives.	Trackable, regional promotional tool with integrated data sets and sources, full CARNM listings and government property promotion along with social media management and tools. Community-specific level data and comparisons available for all jurisdictions in region.	Using EMSI, AREA can analyze labor, job posting, demographic, industry and occupational trends to the 6- digit NAICS code level for any geography in a 10-state region. Cost of living C2ER database provides cost comparisons to articulate value proposition to prospects.	AREA subscribes to data sets such as external market lists, D&B, Site Selector Contact Database, Fortune 500 and Inc. 5000 for lead generation purposes for the region. In addition, hosting of virtual and in person familiarization tour with regional focus.	In depth data pull on a prospect or existing company to determine validity and likelihood of locating in the region. Once located in the community, AREA hosts an online JOBS board to support business workforce recruitment needs.

ABQ.org/SizeUp



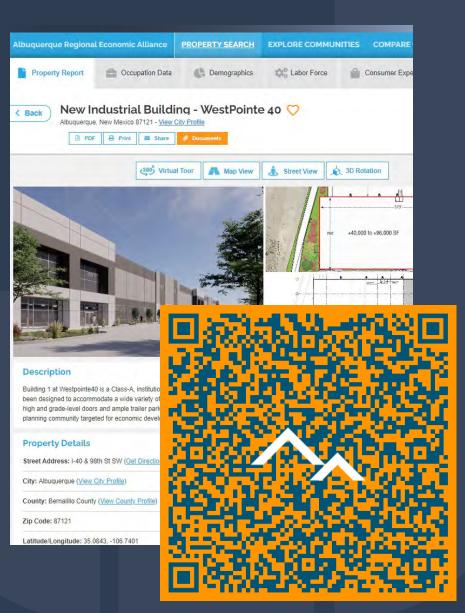
ABQ.org/jobs



ABQsites.com

ABQSITES.COM

- Free, interactive online tool for finding new sites and buildings for business operations. Also, TONS of demographic and business data.
- SOON to have direct data feed from all CARNM listings via Catalyst

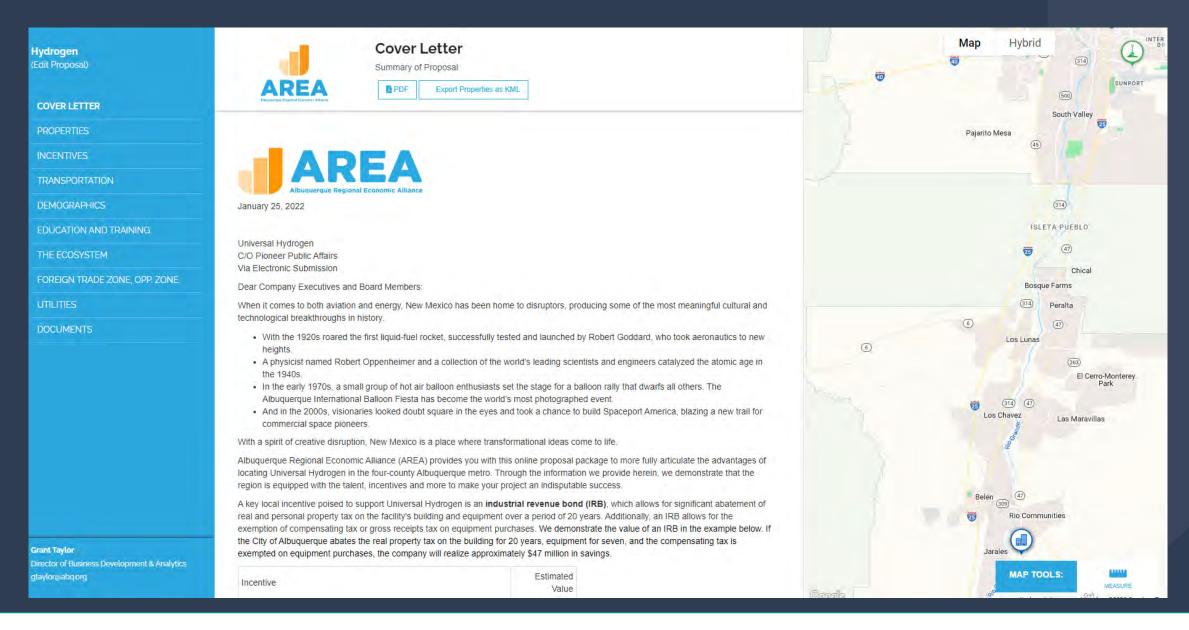


ONLINE JOBS BOARD

- <u>Sign up as an employer: https://www.abq.org/jobs/</u>
- Free to communities and businesses in the region
- AREA promotes this jobs board to locals and talent outside the market



Delivering Best in Class Digital Proposals



Zoom Tours: Available Online

Greater Albuquerque offers so much — see it with your own eyes by taking some of our virtual tours.



Tap into Albuquerque! There are more than 50 breweries and taprooms in the metro area, ABQ even trumps Portland's per capita concentration of breweries!

Click here for a virtual bewery tour



The greater Albuquerque housing tour

Albuquerque boasts a unique trifecta of qualities that is unrivaled by its fellow large metro areas: outstanding quality of life, low cost of living and abundant amenities.



The best for business The four-county greater Albuquerque region is the Southwest's home of gamechanging innovation and trail-blazing creativity.

Check out what businesses call ABQ home

Please scan the Code with your Smartphone Camera!



See what housing ABQ can offer

Live.ABQ.org | Your Partner in Talent Attraction





We invite you to experience all the Greater Albuquerque Region has to offer. See for yourself why New Mexico is called the Land of Enchantment. LIVE - WORK - EXPERIENCE - LEARN - CONNECT



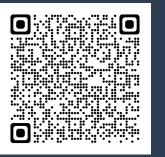
Please scan the Code with your Smartphone Camera!



LIVE The communities that make up the Greater











2022 MARKET REPORT

AEROSPACE IN GREATER ALBUQUERQUE, NEW MEXICO





2023 AREA Board of Directors

Cynthia Schultz, Chair of the Board *Bradbury Stamm Construction, Inc.*

Don Tarry, Chair-Elect Public Service Company of New Mexico (PNM)

Caroline Garcia, Treasurer KPMG LLP

Josh Parsons, Secretary Sandia National Laboratories

Joe Farr, Immediate Past Chair Duke City Commercial

Danielle Casey, President & CEO Albuquerque Regional Economic Alliance

Beth Barela Manpower of New Mexico

Kyle Beasley Bank of Albuquerque

Walt Benson Bernalillo County Commission

Brian Brown Presbyterian Healthcare Services

Celina Bussey Deloitte Consulting LLP David Campbell Mesa del Sol, LLC

Mike Canfield Indian Pueblo Cultural Center

Phil Casaus BRYCON Corporation

Ryan Centerwall Affordable Solar

Jim Chynoweth CBRE Inc. Albuquerque

Teresa Costantinidis The University of New Mexico

Kent Cravens Greater Albuquerque Association of REALTORS®

Michelle Dearholt Nusenda Credit Union

Dale Dekker Dekker/Perich/Sabatini

Robin Divine TriCore Reference Laboratories

Erika Edgerly Intel Corporation Debbie Harms NAI Sun Vista

Jason Harrington HB Construction, Inc.

Tracy Hartzler Central New Mexico Community College (CNM)

Howie Herbert III U.S. Bank

Justin Horwitz Rodey Law Firm

Shad James Jaynes Corporation

Wayne Johnson Sandoval County

Leean Kravitz Fidelity Investments

Pepper Lang Albuquerque Publishing Co. Richard Luarkie Tamaya Ventures

Meg Meister Modrall Sperling Roxanna Meyers Century Sign Builders

Adrian Montoya Summit Electric Supply Co., Inc.

Julie Morgas Baca Bernalillo County

Megan Oblack Lovelace Health System

Ryan Shell New Mexico Gas Company

Ray Smith Klinger Constructors, LLC

Ben Spencer Titan Development

Joan Tafoya Meta

Janice Torrez BlueCross BlueShield of New Mexico

Eric Weinstein Aon

2023 Upcoming Local Events and Programs: *www.abq.org/events*

March 16, 4 p.m.Quarterly Update & Networking Event: The Case for DowntownMarch 17, 9 a.m.Project Pipeline Update (Invite only for Bronze Level and Higher Contributors)April 6, 3 p.m.Building a Regional Economy: STEM and Education; Center for the Future of NMApril 19 -21Site Selector Familiarization Tour in ABQJune 20AREA Board Retreat with Partners Town HallNovember 17505 Awards and Annual Dinner



Thank You.

Danielle Casey, CEcD, EDFP dcasey@abq.org | 505-705-3785

For more information: ABQ.org | ABQSites.com | ABQ.org/publications | ABQ.org/staff